

## Productivity and Workplace Relations Into the Future

### PROGRAM

Australia's top industrial relations practitioners will present exciting and informative seminars, masterclasses, lectures, and employer vs employee debate on productivity, workshops and more. The Conference will provide excellent networking opportunities with tribunal members, unions, employers, legal and academia from around the country expected to attend.

The key objectives of the Conference include:

- Hearing the latest on productivity developments
- Further understanding the role of the Fair Work Commission and how to prepare for a tribunal appearance
- Attendance at targeted masterclasses and professional development sessions
- Participation in a practical bargaining workshop
- Getting up to speed on the new anti-bullying legislation, and case law precedents
- Hearing the latest on how the *Fair Work Act 2009* will promote the productivity discussion
- Networking with industry leaders, colleagues, other delegates, speakers and sponsors

CPD Points are available for this Conference.

#### Gold Sponsors



#### Silver Sponsors



#### Bronze Sponsors




**SOFITEL BROADBEACH**  
81 Surf Parade, Gold Coast QLD

**Thursday, 28 August**


6.00 – 8.00pm	Welcome Function and Registration	Sofitel Broadbeach Poolside
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**Friday, 29 August**

8.00am	Registration <i>Coffee Cart Sponsor:</i> 	Sofitel Broadbeach Grand Ballroom Level 1
8.30am	Conference Opening	Joanna Minchinton, <i>ALERA President</i>
<b>Productivity – What's the Big Deal?</b> Convenor: Michael Coonan, Partner - Herbert Smith Freehills		
8.45am	<b>KEYNOTE</b> The Relevance of Productivity	Martin Ferguson AM <i>Former Labor Minister Chairman to the Australian Petroleum Production and Exploration Association Advisory Board</i>
9.15am	Regulating for Productivity	Professor Andrew Stewart <i>University of Adelaide</i>
9.45am	MORNING TEA <i>Morning Tea Sponsor:</i> 	Sofitel Broadbeach Break Out Room Level 1
<b>CONCURRENT SESSIONS: Group A</b> Convenor: Michael Coonan, Partner - Herbert Smith Freehills		
10.15am	Productivity: A Workforce Participation Breakdown	Professor Marian Baird <i>University of Sydney Co-Editor, Journal of Industrial Relations</i>
10.45am	Productivity and the Modern Award Review: Creating a New Award	Jonathon Hadley <i>Partner, DibbsBarker</i>
<b>CONCURRENT SESSIONS: Group B</b> Convenor: John Payne, Director - Hall Payne Lawyers Room: Sovereign Room (Level 1)		
10.15am	<b>WORKSHOP</b> Productive Workplaces: A Union Perspective	Facilitators: Ros McLennan and Mick De Brenni <i>Queensland Council of Unions</i>
11.15am	All delegates return to the Grand Ballroom	
11.30am	<b>DEBATE</b> Does Enterprise Bargaining Result in Productivity?	Employer: Scott Barklamb, <i>AMMA</i> Employee: Dave Noonan, <i>CFMEU Construction &amp; General</i>  Facilitator: Henry Skene, <i>Partner - Seyfarth Shaw</i>

12.15pm	<b>PANEL DISCUSSION</b> Alternatives to Productivity Gains	<ul style="list-style-type: none"><li>Grace Grace, <i>Queensland Nurses Union</i></li><li>Phillip Ryan, <i>Australian Hotels Association</i></li><li>Melanie Binet, <i>Gregor and Binet</i></li><li>Professor David Peetz, <i>Griffith University</i></li></ul> <p>Facilitator: Peter Garske, <i>Chief Executive Officer - Queensland Trucking Association</i></p>
1.00pm	LUNCH	
<b>The Stakeholder Views</b> Convenor: Commissioner Paula Spencer, Fair Work Commission		
1.45pm	<b>KEYNOTE</b> The Government's plan for Workplaces	Senator, the Hon Eric Abetz <i>Minister for Employment</i>
2.15pm	Unions and the Productivity Argument into the Future	Ged Kearney <i>President, ACTU</i>
2.45pm	The FWO: Contributing to the Productivity Debate	Natalie James <i>Fair Work Ombudsman</i>
3.15pm	AFTERNOON TEA <i>Ice-Cream Station Sponsor:</i> 	Sofitel Broadbeach Break Out Room Level 1
3.40pm	Amending the Fair Work Act: Now and the Future	Innes Willox <i>Chief Executive, Australian Industry Group</i>
4.10pm	The IR Pendulum and Labor's Position on Employment and Workplace Relations	The Hon Brendan O'Connor MP <i>Shadow Minister for Employment and Workplace Relations</i>
4.40pm	<b>KEYNOTE</b> Future Directions of the Fair Work Commission	Vice President Joe Catanzariti <i>Fair Work Commission</i>
5.15-6.15pm	Networking Drinks	

## Saturday, 30 August

8.30am	Coffee and Tea <i>Coffee Cart Sponsor:</i> 	Sofitel Broadbeach Grand Ballroom Level 1
<b>Bargaining – Getting the Deal Done</b> Convenor: Theresa Moltoni, Managing Director - IRIQ		
9.00am	<b>WORKSHOP</b> How to Bargain for Productivity	Facilitator: Henry Skene <i>Partner, Seyfarth Shaw</i>
10.30am	MORNING TEA	Sofitel Broadbeach Break Out Room Level 1
10.55am	Bargaining Case Round Up	Murray Procter <i>Partner, DLA Piper</i>

11.30am	<b>BARRISTER'S DEBATE</b> Has Bargaining Run Its Course?	Affirmative: Andrew Herbert, <i>Barrister At Law</i> Negative: Karen Garner, <i>Barrister At Law</i>
12.15pm	LUNCH	
<b>What's Hot Now!</b> Convenor: Deputy President Ingrid Asbury, Fair Work Commission		
1.00pm	<b>MASTERCLASS</b> General Protections	Justice Michael Burnett <i>Federal Circuit Court of Australia</i>
1.30pm	<b>MASTERCLASS</b> Anti-Bullying	Commissioner Peter Hampton <i>Fair Work Commission</i>
2.00pm	<b>WORKSHOP</b> Preparing for a Tribunal Appearance	Vice President Joe Catanzariti <i>Fair Work Commission</i>
2.45pm	AFTERNOON TEA	Sofitel Broadbeach Break Out Room Level 1
<b>Workplace Relations Into the Future</b> Convenor: Shae McCartney, Partner – Clayton Utz		
3.15pm	The Australian Obsession with Productivity and the Labour Market	John Martin <i>Research and Policy Officer, Queensland Council of Unions</i>
3.45pm	What's Next For the Fair Work Laws?	Professor Emeritus Ron McCallum AO <i>University of Sydney</i>
4.15pm	The FWBC: Now and Into the Future	Nigel Hadgkiss <i>Director, Fair Work Building &amp; Construction</i>
4.45pm	Conference Close	
7.00-11.00pm  (buses leave the Sofitel at 6.30pm)	Gala Dinner Movieworld Theme Park  Entertainment: Orange Whip Sponsored By:   <b>PiperAlderman</b>	

As at 22 August 2014

This program is subject to change without notice. Where changes occur, a suitable alternative will be provided.