

# PRESENTER PROFILE

**Melanie Binet**  
**Director of Legal Services**  
**Gregor & Binet**

Melanie Binet is Director of Legal Services at Gregor & Binet – a boutique incorporated legal practice specializing in employment law, industrial strategy, workplace inquiries and mediation. Prior to forming Gregor & Binet Melanie spent more than 15 years practicing in employment law at top tier national commercial law firms.

Melanie has been responsible for the development, implementation and defence of industrial relations strategies on a state and national basis. She has a particular interest in human resource matters and has had extensive involvement in the development, implementation and enforcement of workplace policies and procedures including the management of performance and misconduct.

She has appeared as counsel in the various State and Federal courts and tribunals dealing with employment related matters. She has substantial experience in workplace training - developing and delivering customized training on a variety of employment related matters from the shop floor to the boardroom. She has significant expertise in workplace investigations, audits and inquiries including conducting of inquiries on behalf of statutory investigative bodies.

Melanie holds a Bachelor of Economics with a double major in industrial relations and human resources. She also holds a Bachelor of Laws - both from the University of Western Australia. As a final year law student she drafted the 30,000 word text of the original WA industrial law section of Halsbury's Laws of Australia.

Throughout her career Melanie has played an active role in the various industry representational bodies. She is a Chartered Member and former State Convener of the Australian Human Resource Institute. She is Deputy Convener of the Law Society of WA Employee Relations Committee and President of the Industrial Relations Society of WA. In 2011 she was elected National President of the Australian Labour and Employment Relations Association and currently holds the role of Secretary.

